

OLIVEHURST PUBLIC UTILITY DISTRICT EMPLOYEES



Olivehurst Public Utility District Employees
1970 9th Avenue
Olivehurst, CA 95961

August 8, 2025

John Tillotson
General Manager
Olivehurst Public Utility District
1970 9th Avenue
Olivehurst, CA 95961

Subject: Petition for CalPERS Retirement and Benefits Package for FY 2026/27 and Beyond

Dear Mr. Tillotson,

We, the undersigned, respectfully submit this request for the implementation of a CalPERS retirement and benefits package commencing in the 2026/2027 fiscal year. We contend that the adoption of such benefits will enhance employee retention and moral, strengthen the recruitment of highly qualified candidates for the District positions, and, in the long term, yield cost savings for the District.

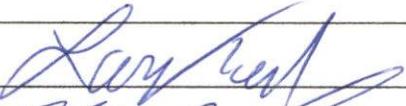
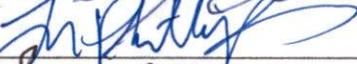
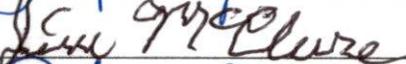
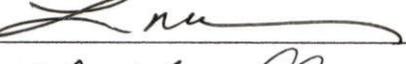
Currently, OPUD staff receive a generous benefits package offering a 457 plan, medical, dental, and vision coverage. However, the staff turnover rate is significantly high. The average turnover cost for a public utility district or public sector in California ranges as low as 39.6% to as high as 200% of an employee's annual salary. This cost could be even higher for specialized or high-level positions. Offering CalPERS can reduce those turnover costs as CalPERS has reported that retention rates for agencies offering CalPERS average 92.3%. OPUD has many positions that are expected to experience turnover in the near future, with the majority of them being high-level upper management roles. In order for OPUD to become competitive and an attractive workplace for future staff, offering the CalPERS retirement benefits plan can serve as a substantial incentive.

Currently, OPUD is the only local government agency in the Yuba-Sutter area that does not offer CalPERS. As positions with other local government agencies open, OPUD is at greater risk of losing staff, thus costing the District more money due to turnover. We, the undersigned, respectfully ask that you consider allowing OPUD to join the CalPERS retirement and benefits system for the 2026/27 fiscal year.

Respectfully,

Olivehurst Public Utility District Employees

Date	Signature	Printed Name
8/12/2025		Michael Ackberly
8/12/2025		Erik Rodriguez
8-13-25		Nicholas Pomeroy
8-13-25		Randy York
8-13-25		Cindy Van Meter
8-13-25		Dylan Coats
8-13-25		Jose Sanchez
8/13/25		L. Alan Murray III
8/15/25		Michael Schaefer
8/15/25		CARRIE CASELLI
8/15/25		Emilio Gonzalez
8/16/25		SEVERN LEMSTROM
8/16/25		James Fisher
8/19/25		Swarnjit Bayal
8/19/25		Sherry Koller
8/19/25		Angela Lewis
8/19/25		Jeanette Elkins
8/19/25		Dorothy Henderson
8/19/25		BriAnne Ritchie
8-19-25		Alexis Mendoza
8-19-25		Bryce Monahan
8-19-25		Satpal Bahal
8-19-25		DAVE PRATHER

Date	Signature	Printed Name
08-19-25		Larry Teal
8/19/25		Marcos J. Arias
8/19/25		JON PHILLIPS
8-19-25		Jim McClure
8/19/25		JURIS POTOČNIK
8/19/25		Jose Luis V
8/19/25	Roman M Ontiveros	Roman M O
8/19/25		Taylor Hicks
8/20/25		Ethan Dechter
8/20/25		Jesus Velazquez
8/20/25		Luis Merchan
8/20/25		ROBERT CASANOVA
8/20/25		JAMES ILLORSON
8/20/25		Han Park