Juneteenth Federal Holiday
The District MOU’s state that “any day designated as a holiday by proclamation of the Governor of the State of California or the President of the United States when affirmatively made a holiday by Resolution of the Board”. On June 17th, President Biden signed the Juneteenth National Independence Day Act which established June 19th as a federal holiday. Currently OPUD staff observe the following holidays:

- The 1st day of January (New Year’s Day)
- The 3rd Monday in January (Martin Luther King Day)
- The 3rd Monday in February (Presidents’ Day)
- Friday before the 31st day in March (Cesar Chavez Day)
- The last Monday in May (Memorial Day)
- The 4th Day of July (Independence Day)
- The 1st Monday in September (Labor Day)
- The 11th day of November (Veterans’ Day) Note 1
- The day in November proclaimed as Thanksgiving Day
- The day after Thanksgiving Day

**The 24th day of December (Christmas Eve Day)**
**The 25th day of December (Christmas Day)**
**The 31st day of December (New Year’s Eve Day)**

The only federal holiday that OPUD employees do not observe is Columbus Day (October 11th) which they traded for the day after Thanksgiving several years ago. OPUD observes all California State Holidays.

Fiscal Analysis:
There would be no loss in revenue, however, there would be potential costs for overtime if an on-call employee is called in to work. This would be a minimum cost of 2 hours in overtime.

Employee Feedback
Employees have expressed that they would like to observe this holiday.

Sample Motion:
Consider approval of Juneteenth Federal Holiday (June 19th) to be observed as a District holiday and authorize staff to prepare necessary Resolution – DA

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