

# Olivehurst Public Utility District

## Agenda Item Staff Report



Meeting Date: July 15, 2021

### Item description/summary:

#### **Juneteenth Federal Holiday**

The District MOU's state that "any day designated as a holiday by proclamation of the Governor of the State of California or the President of the United States when affirmatively made a holiday by Resolution of the Board". On June 17<sup>th</sup>, President Biden signed the Juneteenth National Independence Day Act which established June 19<sup>th</sup> as a federal holiday. Currently OPUD staff observe the following holidays:

- The 1<sup>st</sup> day of January (New Year's Day)
- The 3<sup>rd</sup> Monday in January (Martin Luther King Day)
- The 3<sup>rd</sup> Monday in February (Presidents' Day)
- Friday before the 31<sup>st</sup> day in March (Cesar Chavez Day)
- The last Monday in May (Memorial Day)
- The 4<sup>th</sup> Day of July (Independence Day)
- The 1<sup>st</sup> Monday in September (Labor Day)
- The 11<sup>th</sup> day of November (Veterans' Day) *Note 1*
- The day in November proclaimed as Thanksgiving Day
- The day after Thanksgiving Day
- The 24<sup>th</sup> day of December (Christmas Eve Day)**
- The 25<sup>th</sup> day of December (Christmas Day)
- The 31<sup>st</sup> day of December (New Year's Eve Day)**

The only federal holiday that OPUD employees do not observe is Columbus Day (October 11<sup>th</sup>) which they traded for the day after Thanksgiving several years ago. OPUD observes all California State Holidays.

### Fiscal Analysis:

There would be no loss in revenue, however, there would be potential costs for overtime if an on-call employee is called in to work. This would be a minimum cost of 2 hours in overtime.

### Employee Feedback

Employees have expressed that they would like to observe this holiday.

### Sample Motion:

Consider approval of Juneteenth Federal Holiday (June 19<sup>th</sup>) to be observed as a District holiday and authorize staff to prepare necessary Resolution – D/A

Prepared by:

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