

## OPUD SALARY BENEFITS

\*\*\*\* 2009 Employer Contribution: \*\*\*\*

DEPARTMENT	POSITION	Annual Salary Minimum	Annual Salary Maximum	Total 2009 Wages Subject to Medicare (Box 5 of W-2)	Applicable Defined Benefit Pension Formula	Employees' Share of Pension Benefits	Deferred Compensation	Health, Dental, Vision
Board of Directors	Director	\$4,800.00	\$4,800.00	\$4,800.00	NONE	\$0.00	N/A	\$0.00
Board of Directors	Director	\$4,800.00	\$4,800.00	\$4,800.00	NONE	\$0.00	N/A	\$0.00
Board of Directors	Director	\$4,800.00	\$4,800.00	\$4,800.00	NONE	\$0.00	N/A	\$0.00
Board of Directors	Director	\$4,800.00	\$4,800.00	\$4,800.00	NONE	\$0.00	N/A	\$0.00
Board of Directors	Director	\$4,800.00	\$4,800.00	\$4,800.00	NONE	\$0.00	N/A	\$0.00
Business Office Unit	Account Clerk I	\$28,433.60	\$34,569.60	\$37,886.78	NONE	\$0.00	\$4,022.11	\$0.00
Business Office Unit	Account Clerk II	\$32,905.60	\$39,998.40	\$38,357.86	NONE	\$0.00	\$4,774.88	\$13,110.10
Business Office Unit	Account Clerk II	\$32,905.60	\$39,998.40	\$38,776.81	NONE	\$0.00	\$4,811.90	\$13,110.10
Business Office Unit	Fire Dept Secretary II	\$36,254.40	\$42,598.40	\$53,880.39	NONE	\$0.00	\$6,428.24	\$0.00
Fire Department Unit	Fire Captain	\$31,200.00	\$37,939.20	\$59,646.88	NONE	\$0.00	\$5,047.68	\$14,861.67
Fire Department Unit	Fire Captain	\$31,200.00	\$37,939.20	\$43,706.78	NONE	\$0.00	\$3,995.14	\$15,037.63
Fire Department Unit	Fire Captain	\$31,200.00	\$37,939.20	\$50,507.55	NONE	\$0.00	\$5,427.32	\$13,324.09
Management	General Manager	\$91,898.00	\$91,898.00	\$95,112.36	NONE	\$0.00	\$9,586.08	\$14,753.41
Mgmt & Prof Unit	Director of Public Works	\$77,026.00	\$77,026.00	\$80,494.71	NONE	\$0.00	\$9,713.84	\$17,476.22
Mgmt & Prof Unit	District Clerk/Resource Coordinator	\$55,000.00	\$55,000.00	\$59,684.55	NONE	\$0.00	\$7,555.73	\$6,792.31
Mgmt & Prof Unit	Financial Manager	\$70,000.00	\$70,000.00	\$76,629.86	NONE	\$0.00	\$8,910.85	\$2,208.89
Mgmt & Prof Unit	Fire Chief	\$67,619.05	\$71,000.00	* \$70,087.94	NONE	\$0.00	\$1,480.52	\$13,225.30
Mgmt & Prof Unit	WWTF Chief Plant Operator	\$79,951.95	\$79,951.95	\$81,754.74	NONE	\$0.00	\$10,013.68	\$19,137.56
Mgmt & Prof Unit	Operations Department Manager	\$67,000.00	\$67,000.00	\$76,277.70	NONE	\$0.00	\$2,328.24	\$10,952.03
Mgmt & Prof Unit	Office Mgr/Human Resource Coordinator	\$51,043.00	\$51,043.00	\$41,807.37	NONE	\$0.00	\$4,268.40	\$2,443.89
Utility Unit	Field Service Technician	\$25,875.20	\$31,449.60	\$32,189.84	NONE	\$0.00	\$11,635.36	\$6,792.31
Utility Unit	Field Service Technician	\$25,875.20	\$31,449.60	\$31,910.04	NONE	\$0.00	\$11,791.80	\$ 5,517.53
Utility Unit	Engineering Technician	\$32,614.40	\$39,644.80	\$29,188.50	NONE	\$0.00	\$2,904.72	\$15,040.15
Utility Unit	Laboratory Analyst	\$35,526.40	\$43,180.80	\$38,498.02	NONE	\$0.00	\$5,270.56	\$9,435.21
Utility Unit	Park Maintenance Worker I	\$27,310.40	\$33,196.80	\$29,217.87	NONE	\$0.00	\$2,959.60	\$10,342.33
Utility Unit	Park Maintenance Worker II	\$33,155.20	\$40,310.40	\$38,366.42	NONE	\$0.00	\$6,306.72	\$13,835.66
Utility Unit	Utility Operator I	\$34,008.00	\$41,329.60	\$44,727.28	NONE	\$0.00	\$4,086.96	\$13,067.66
Utility Unit	Utility Operator I	\$34,008.00	\$41,329.60	\$51,841.34	NONE	\$0.00	\$4,842.40	\$10,952.03
Utility Unit	Wastewater Collect System Op Apprentice	\$26,956.80	\$31,200.00	\$4,732.04	NONE	\$0.00	\$0.00	\$0.00
Utility Unit	Wastewater Collect System Op II	\$36,192.00	\$43,992.00	\$38,083.05	NONE	\$0.00	\$3,714.24	\$7,520.83
Utility Unit	Wastewater Treatment Facility Op II	\$39,332.80	\$47,819.20	\$66,145.04	NONE	\$0.00	\$6,787.52	\$1,068.46
Utility Unit	Wastewater Treatment Facility Op II	\$39,332.80	\$47,819.20	\$58,737.54	NONE	\$0.00	\$3,860.64	\$15,484.97
Utility Unit	Water Treatment Op	\$39,332.80	\$47,819.20	\$59,968.16	NONE	\$0.00	\$9,145.20	\$5,602.85

\* Fire Chief Position - Wages from Box 5 of W-2 was for last four months of calendar year - dollar amount is projected wages for calendar year.

Directors receive no benefits or additional compensation.

See Business Unit, Utility Unit, Fire Dept Unit, Mgmt and Prof Unit Memorandum of Understanding (MOU) General Mgr Contract for additional details.